

MEMORANDUM OF AGREEMENT

between

**THE CANADA REVENUE AGENCY
and**

THE PUBLIC SERVICE ALLIANCE OF CANADA

In accordance with Article 65 of the Collective Agreement between the parties, in effect from November 1, 2010 until October 31, 2012, the Collective Agreement shall be reopened to make the following change to Article 43 – Leave With Pay for Family-Related Responsibilities.

This change shall be retroactive to November 1, 2010.

**ARTICLE 43
LEAVE WITH PAY FOR FAMILY-RELATED RESPONSIBILITIES**

43.03 Subject to clause 43.02, the Employer shall grant leave with pay under the following circumstances:

g) to provide for the immediate and temporary care of a child where, due to unforeseen circumstances, usual childcare arrangements are unavailable or there is an elementary school closure.

**ARTICLE 43
CONGÉ PAYÉ POUR OBLIGATIONS FAMILIALES**

43.03 Sous réserve du paragraphe 43.02, l'Employeur accorde un congé payé dans les circonstances suivantes :

g) pour prodiguer des soins immédiats et temporaires à un enfant lorsque, en raison de circonstances imprévues, les services habituels de garde ne sont pas disponibles ou il y a une fermeture d'école primaire.

Dated this 13 day of January, 2011

For the Employer :



For the Union :


